114 Poquonnock Rd, Groton, CT 06340

мтс

September 2022

Vol 44 No. 9

Labor Day, a national holiday passed by Congress and signed into law in 1894. According to the U.S. Department of Labor, the holiday is a celebration of social and economic achievements of American workers, and to recognize the many contributions workers have made to America's strength, prosperity, and well-being.

Touching, but not completely true. The holiday is a result of the American Workers standing up against an oppression. Standing up against tyrannical and sometime criminal leaders of industry.

American workers joined together. They marched. They rallied. They paraded. They organized to fight for better wages, benefits, and working conditions.

They fought to end child labor and put kids in school where they belong. They fought for the forty-hour workweek, so they could enjoy what they were working for and to create more jobs. They fought for benefits so if they were sick, they could afford medical care. They fought for safety on the job after workers were killed in fires and mine collapses.

MTCNLC.ORG

Phone List

Peter E Baker445-6383MTC President

John Adamson445-1277MTC Vice President445-1277

Richard McCombs445-1277MTC Rec. Sec'y

Cat Race445-1277MTC Sec'y TreasurerMTC Safety

George Nowosielski 445-8170 Local 777

There were demonstrations, job actions, and strikes. Some turned to deadly riots that were instigated by the police and Pinkertons who were controlled by business leaders.

Labor Day legislation was passed in part to calm the Nation after a deadly railroad strike crippled the country.

So, this Labor Day as you celebrate, remember the sacrifices that were made by so many so we can enjoy another paid Holiday.

Peter E. Baker MTC President

Dennis Urquha Local 1122	rt 401-573-6956
Richard (Chick) Local 261	McCombs 445-2224
Jim Spencer Local 1871	445-8619
Pat Joyce Local 614	445-4973
Danny Sanchez Local 547	448-2577
Rob Hill Local 493	575-1384
Paul Bruno Local 106	445-1216
Frank Ward 401-499-9661 MTC Benefits Rep	



UNION REMINDERS:

NEW HIRES YOU must stay on top of your insurance coverage. There are many choices for you to review and time limits for you to apply for these benefits. You are now eligible to join the insurance between days 0-30 of your date of hire. This is the only 30 days to execute access to the health plan. If you do nothing you will automatically get medical but will not receive dental, extra eye care, and additional life insurance. If you are married or married with children, they will not be covered. It is important to enroll as soon as possible. Do not be late. I suggest that you call to make arrangements for health insurance since all calls are recorded. In the past, there were problems with online enrollments. There are many options to choose or reject. Contact General Dynamics Service Center (1-888 432-3633) Monday – Friday 9am to 9pm. OR www.gdbenefit.com (24hrs/7days). Any questions call EB Benefits: 860-433-4201 or Frank Ward, Union Insurance Representative: 860-501-3263.

"Weingarten" Rights

If YOU are sent to SECURITY for any reason or are being questioned by MANAGEMENT, YOU should request a STEWARD. YOU do not have to answer any questions until you have UNION REPRESENTATION. Youtube Weingarten Rights: Training for Shop Stewards. View the brief ten minute video from OPEIU Local 8.

FMLA, ILLNESS OR ACCIDENT ISSUES

Problems with Sedgewick FMLA, Insurance or Workers Compensation?? Contact me at the Union Hall or one of our Stewards in the shipyard. Don't wait for your benefits!

www.opeiulocal106.org

Visit this site and search the many links of valuable information. The Media Center is one example that is updated by our International Union with new information on Union Benefits and current issues of interest.

LABOR'S VIEWS ON LINE

LABOR'S VIEWS may be seen on opeiulocal106.org and the Metal Trades Council web site mtcnlc.org. LABOR'S VIEWS is also accessible on EB computers link to the MTC website to Homeport. If you would like a copy please email our Recording Secretary, Maggie Marley, at prof.emp@snet.net and ask to be added to the email list. Please state "Subject LV" and use your home email address.

MEETINGS FOR SEPTEMBER & OCTOBER

September 12 th and October 3rd h (Change due to Holiday) at 5:30pm at our Union hall. PRESENTATION AND DISCUSSION OF UPDATED BY-LAWS. REVIEW BY- LAWS ON LOCAL 106 WEB SITE HOME PAGE SCROLL DOWN BELOW AUGUST LABORS VIEWS.

STEWARDS FOR EB:

Kristofor Ingves D 438 860-303-1256 1 st Shift Arlene Allard D 221 X37797 2 nd Shift Sheryl Atencio D 333 X36291 Mark Cross D 321 X35569 3 rd Shift

UNION COMMUNICATIONS:

Local 106 Web Site - opeiulocal106.org / Local 106 Phone 860-445-1216 FAX 860-446-0175 e-mail - prof.emp@snet.net - Do not send e-mails to any EB addresses. We may not get them. If you have sent an e-mail and did not get a response in a day or two please call the Union Hall. International Union Web Site - opeiu.org / International Magazine - White Collar / Union Benefits - UnionPlus.org

Metal Trades Council - mtcnlc.org

If you change your home address, phone number, or e-mail do not forget to notify the Union. PLEASE, TRY TO ATTEND UNION MEETINGS.

Paul A. Bruno Jr. - President/Chief Steward



How the INFLATION REDUCTION ACT **Helps Working People**

More union job opportunities



Lower utility bills



Investments in green energy and American manufacturing



NO tax increases for small business and families making less than \$400,000 per year while holding corporations accountable to pay their fair share

AFL-CIO

Congress passed the Inflation Reduction Act, a historic bill to lower health care and energy costs, boost domestic production of clean energy and create a fairer tax system. The bill was signed by President Biden. The legislation will represent a significant victory for working families.

Specifically, the act will:

- 1. Allow Medicare to negotiate for lower drug prices for seniors.
- 2. Create inflation caps for Medicare prescription drugs.
- 3. Improve Medicare prescription benefits.
- 4. Prevent a premium spike for Affordable Care Act enrollees.

5. Invest \$80 billion in the IRS to strengthen enforcement without increasing taxes on people making less than \$400,000 a year.

6. Impose a 15% minimum corporate tax on corporations with profits exceeding \$1 billion.

7. Reduce climate pollution by 40%.

- 8. Provide tens of billions in energy investment and production tax credits.
- 9. Include tens of billions in manufacturing tax credits.
- 10. Support electric vehicle purchases by the Postal Service.
- 11. Make major investments in communities and environmental justice.
- 12. Fund the Department of Energy to make hundreds of billions of dollars of loans to upgrade energy and grid infrastructure.
- 13. Enact clean energy tax incentives.
- 14. Create nearly 1.5 million new jobs and spur economic growth concentrated in clean energy.



DON'T FORGET our next monthly meeting is the third Thursday in September, the 15th, and we will be holding nominations for the new Vice President. Meeting begins at 3pm.

Please join me in wishing Stanley Gwudz a Happy Retirement!

In regard to the new incentive requirements, if you find you need help completing the Process Improvements, please see your steward. You can get help with your ideas as well.

Our treasurer was able to establish a breakdown of our dues for everyone.

To summarize, \$37.96 for the Grand Lodge. \$15.15 for District 26. \$1.10 for CT State Council of Machinists. \$1.00 for CT AFL-CIO. \$1.75 for the MTC. \$0.62 for the Eastern States Council of Machinists. \$0.25 for the Eastern CT Area Labor Federation. \$0.30 for the NE Council of Machinists. \$0.09 for the MNPL Fund. \$0.25 for the SE CT AFL-CIO. Lastly \$13.53 for our Local for a total of \$72.00 per month.

CHANGE OF ADDRESS OF PHONE NUMBER? PLEASE inform a union representative. The company is not allowed to share this kind of information with us, so we only know if you tell us.

In case, there is anyone that does not know where they can check their paystub online, you need to login to your fidelity netbenefits page. On the home page, halfway down, click on the link titled "GD ESS". On the next page click "Go to GD ESS". This will bring you to the Employee Self Service homepage where you can find a link to your paystub.

INSURANCE UPDATE: If you are out for more than 30 days and need to pay insurance, the General Dynamics Service Center will mail you a form and instructions. If you do not receive this letter in a timely manner, please call (888)432-3633.

Before you retire, please contact the union, and let us know. You DO NOT need to submit a withdrawal card. Retirees can receive a union jacket and/or watch. 40 years or more will receive both. 15-40 years will receive a watch. Make sure to inform the union if you will be out of work for an extended amount of time so that we can make sure your dues are adjusted.

If you are a Military Veteran, please see Christopher Wasilewski on first shift for support.

New Members: Between days 0-30 days after your date of hire you must log onto the General Dynamics Service Center website at www.gdbenefits.com to enroll yourself, and your dependents, in the benefits package.

As always, do not forget to use the safety boot and eyeglass program that was negotiated by the MTC. A list of the different shoe manufacturers and times that they will be outside the front gate is available. The eyeglass store is open on both the inside of the main gate and the outside entrance for your convenience, check bulletin boards for the times they are open.

IMPORTANT: If you are put on notice, going to be disciplined, or sent to Security to give a statement of any kind, you have the right to have a steward present. Your first words should be, "I want to talk to a Steward". Union Hall Phone Number: 860-445-8619

Stewards

Chief Steward: James Spencer 860-705-2266

First Shift OSM:First Shift ISM:First Shift All Other Areas:Mark Sousa - 401-743-3033Mike Shell - 860-790-9136Janet Orr - 860-608-8528Mike Fantacci - 860-884-7339Kevin Mizer - 401-580-0400Second Shift OSM:Second Shift ISM:Second Shift All Other Areas

Second Shift OSM: Nick Banker - 860-207-7018 Second Shift ISM: George Raposa JR - 860-908-0002 Second Shift All Other Areas: David Chirchingo - 860-949-5258

MEETING NOTICE:

Meeting dates for the year will be posted on one notice in all areas. Take note of dates that fall on months with floaters. Next regular meetings will be September 15 th , and October 20 th , at 3:00 p.m. at 18 Pleasant St Groton, CT 06340.



The Active Learning Center (ALC) is new to everyone, so there probably will be some kinks in the program. But working together we will get through the kinks and make some of the best sprayers and blasters. Thank you to everyone that helped get the ALC final up and running. Thank you for your patience as we all learn how to use this new system. With everyone's help, we will be able to make this Active Learning Center one of the best places to learn some of the

most critical tasks of the job. Thank you again for all your help!

Matthew Fauquet is the new Alternate Union Steward on first shift. If you have any questions or concerns, please feel free to ask him. He is here to help and represent you. As of yet, there is no road work. Once there is road work, your steward will inform you. If you have any questions about road work, please contact your steward. Thank you.

Debit Card Replacement: If you happen to lose your Fidelity Health Savings Account (HSA) Debit Card, log onto FidelityDebitCard.com to request a new one.

Subbase NSSF and ARDM Shippingport request form : The Department will no longer survey, you will have to fill out a form. See your steward for this form.

Stewards :

<u>1st shift Stewards</u>: Allen Claar All Nuclear issues 813-300-9957, Ernest (TJ) Holley 860-538-1926, Ron Ingves 860-334-8141, Alt: Matthew Fauquet 860- 381-9196.

<u>2nd shift Stewards:</u> Chris Wilson 860-961-2930, Alts: Elaine Key 860-460-7621 Andrea Rosa 860-680-9154 Brandon Ahearn 860-857-9884.

SAFETY : Just a reminder that safety is everyone's concern. If you see an unsafe act you should report it to your Union Steward or M.T.C. Safety Steward. They will take the necessary actions to correct the situation. Contact MTC safety at 860-445-6383.

If you are sent to Security for any reason or are being questioned by any Management, YOU SHOULD REQUEST A STEWARD ! ! REMEMBER, YOU HAVE THE RIGHT TO UNION REPRESENTATION, AND YOU DON'T HAVE TO ANSWER ANY QUESTIONS

WITHOUT THIS REPRESENTATION.

IMPORTANT: Members who are out of work on any leave of absence such as Workers Compensation, Sedgwick short term disability insurance, FMLA, etc. it is your responsibility to pay your portion for medical, dental, and vision. You can be dropped from your benefits if you don't keep up your payments.

Please don't forget to notify the Union Hall (860-442-8281) if you change your address, phone number, or name. We need to have the correct information! When you notify the company of these changes, they do not give the Union this new information. We appreciate your cooperation in this matter.

REMINDER: If you are out of work on compensation or accident & sickness insurance or any unpaid leave it is your responsibility to pay your dues. If your dues fall behind more than three months, your membership could be suspended. If you are out of work and have any questions regarding your dues, please call the Union Hall at 860-442-8281.

IMPORTANT: It is advised that you notify me one week in advance or as soon as you know when you will be returning to work from any Medical, Compensation or unpaid leave. The company doesn't know if you kept your dues paid up while you were out. It is important that I know your return date so I can submit a letter to the company to have your dues zeroed out under non collected. Once the company takes out your dues it will take me at least a month to return your money.

The monthly Union meeting of Painters' Local #1122 will be held every 4th Monday of each month at the Union Hall 597 Broad St., New London, Ct. at 7:00 PM. Second shift employees please give your foreman 24 hours notice if you plan to attend the meeting. If you have any problems/issues to discuss, the union meeting is the place to do this. If I can be of any assistance to you, please don't hesitate to contact me. My numbers are 401-573-6956 and 860-941-1579 and my email is painters.union@yahoo.com.

Thank you for your ongoing support. Fraternally yours, Dennis Urquhart - President/Chief Steward Painters' Local #1122

Buford's

LIUNA! Local 547

Feel the Power

For any reason, if you are being questioned by security or supervision, you have the right to request a steward. You must invoke that right before you answer any questioning. If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information

If you have any changes to your personal information you must inform the union hall of said changes. The company does not share this information with the union, so I ask that you please contact the hall with any address or phone number changes. In order to notify you of any union news or information, your updated info is vital to the timely delivery of these notifications. The union hall's phone number is (860) 448-2577.

Fraternally Yours, Danny Sanchez



Local 493

REQUEST A STEWARD If you are being sent to Security for any reason or are being questioned by management you have the right to have a Steward present. You do not have to answer any questions until you have union representation.

STEWARDS

1st Shift - Keith Coppin 860-433-4657 Scott Harris 860-574-0208 1st Shift Alt - Scott Partosan 860-433-5816 2nd Shift -John Ogden 860-433-4657 2nd Shift Alt 203-512-5959 **SAFETY:** Safety should be everyone's first priority when working in the shipyard. If you see something unsafe or are being asked to do something that you feel is unsafe please contact a steward for guidance. You can also contact MTC Safety at 860-445-6383

Summer is almost over; I hope you enjoyed it! Our next paid day off is our Union Negotiated holiday - Labor Day on Monday September 5th.

Work safe - Robert Hill / Chief Steward



126 Poquonnock Road Groton, CT 06340

860-446-1765

Mon: Closed, Tues-Fri: 6 to 1,

Sat-Sun: 6 to Noon

FAMILY DENTAL CENTER Vincent Antonelli, D.D.S. Ted Malahias, D.D.S. Ted Malahias, D.D.S. Ted Malahias, D.D.S. Sean Kim, D.D.S., FAGD 115 Bridge Street Groton, CT 06340 446-8744 CONVENIENT TO E.B. "We Cater to Cowards" FAMILY DENTISTRY Bonding - Crown and Bridge

FULL PARTICIPANT IN MTC DENTAL PLAN Advertise Your Business Here!!!

If you wish to advertise with us, please contact the Metal Trades Office either by -Phone: 860-445-6383 Or

Email: metaltradescouncil@gmail.com Please Put Labor View ad in the subject line.

Thank You and look forward to hearing from you!

SPECIAL OFFERS FOR GENERAL DYNAMICS ELECTRIC BOAT EMPLOYEES!

\$475 MORTGAGE APPLICATION FEE REBATE*

GAS CARD FOR A NEW CHARTER OAK AUTO LOAN*

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- 3.00% APY[†] on Balances up to \$10,000
- ATM Rebates
- No Monthly Maintenance Fee

GOLD REWARDS: OUR UNIQUE MEMBER REWARDS PROGRAM*

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 No ATM Fees
- Special Gold Rates

FREE CONSULTATION with CHARTER OAK RETIREMENT AND INVESTMENT SERVICES

For more details, visit CharterOak.org/content/EB or talk with one of our Member Service Representatives today!

*Some restrictions may apply. †APY=Annual Percentage Yield.

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PERSONAL INJURY WORKERS' COMPENSATION

- BONE & JOINT INJURIES
- CANCER CAUSED CHEMICALS OR ASBESTOS
- HEARING LOSS

WE'VE ALWAYS BEEN THE PEOPLE'S FIRM

EMBRYNEUSNER.COM



The next regularly scheduled meeting of IBEW Local Union 261 will be held Tuesday September 13th 2:45 P.M. at the IAM Lodge 1871 Union Hall located at 18 Pleasant Street. If necessary we will notify any social distancing rules that may be required. Masks will be recommended but not required at this time If you cannot attend the meetings any issues should be brought to our attention by contacting your Steward or this office.

Below is contact information & an updated list of our newly elected Officers that you may reach out to for any concerns or issues. Please call me if you have any problems at any time.

Send me an e-mail and let me know your issues The Local's phone numbers are as follows: 860-445-2224 main line - 860-445-8360 for fax E-mail address: ibew261@frontier.com IBEW International web site: http:// www.ibew.org/

I am pleased to report that our Installation of Officers was completed on August 14th. We will swear in the ones that could not attend at our next membership meeting.

Please note we have scheduled a Steward & Officers training / seminar for Saturday September 10, beginning at 8:30 a.m. at the Groton Townhouse Restaurant on Route 12. All Stewards & Officers are expected to attend.

As you know by now Management has decided to return the weekend overtime hours back to eight-hour shifts. The reduce hours was an effort to encourage workers to attend the overtime and still have time off. Unfortunately, it didn't work because there were many tasks that required extended hours to complete which ultimately resulted to established to return all back to a regular eight-hour shifts. Another result of not having the right amount of manning.

By now some of you of been impacted by a "forced" shift change. As you know job assignments are determined by management as well as schedules are with-in "Management Rights". This happens from time to time and usually happens when schedules are not being made. The Union participates partly with selection by utilizing volunteers and arguing seniority and qualifications, but over the years the language has been watered down which allows the Company to maintained their shifts with skilled help using the five-year clause. I think just about all of us have served a stint or two on a shift that we don't prefer. Some actually like it and stay on it. But most eventually return to their shift of choice. It is important that you submit a "IRM" request that you return to the shift of your choice. With all the new hiring it shouldn't take long.

I have been asked to participate in discussions to improve some of the training programs throughout the shipyard. The Company has put a lot of money in their programs and know that training is a top priority if we are to be successful. I would like to get your feedback. Please contact me our get in touch with one of our Stewards.

Before I end, I would like all of you to think about this question. "What would happen to you if you were caught with a Top Secrete or even a NORFORM Classified Document in your home.?"

Fraternally, Richard L. McCombs President / Business Manager

EB Optical Shop - ebopticalshop@gdeb.com 860-433-6934

STREET SIDE DOOR - open to employees, retirees, family members and contractors. Wed & Thurs -8 am.-3:30 pm. (closed 1-1:30 pm.) 1st & 3rd Saturday of Each Month - Closed

SHIPYARD SIDE - open to badged employees and contractors. Tuesday - 7 am.-4:30 pm. (Closed 1-1:30 pm) Friday - 6 am-1:30 pm.



We are approximately 1 year away from the end of this current contract. Hopefully, the company recognizes the importance of having a substantial benefit package for the membership WHEN THE TIME DOES COME TO TALK. Time will tell.

If you don't already know, there is an application process for the Ct. Essential worker Relief program, for people that had to come to work during the PANDEMIC lockdowns, for a

stipend of up to \$1,000. There is still some question on whether defense workers are eligible or not, but I would advise people to log on to their website and apply if you think you are eligible (CT. ESSENTIAL WORKER RELIEF.ORG). You earned it.

We are continuing to have problems with the polling requirements regarding overtime. By our contract, if you want to work overtime, you have to poll in a timely matter with your choice to work or not. Pretty easy. It's about keeping it fair to everyone involved. Not preferential treatment to certain jobs or people. The Company should be following the contract on their side also.

Our next Union negotiated paid holiday is Monday, September 5th. Hope everyone had a great summer and ready for the next season.







Hello Brothers and Sisters,

We have mid term elections coming up. This is an important year. This is the time for your voice to be heard. If you want real change you will have to "drain the entire Swamp", or if you are happy with the current situation you can vote for the incumbents. Just vote!

We have everything in place for the Boilermakers Family picnic on Saturday, September 10th at Washington Park in Groton. See you there.

We will be having the general elections for the Boilermakers Executive Board. The nominations will be in April, with the elections happening in June. All positions are open. Come to the meetings and find out what is going on. We have some excellent members on our Executive board who will do a great job in servicing your needs.

September 29th 2023 is when our current labor agreement with the Company ends. The MTC leadership will be working on the issues in the near future. The Company knows what they have to do to recruit and to retain quality employees. (will they ?) There is a lot of good paying jobs available out there and the way the Company treats us, the newer employees will be leaving if we do not get an honorable contract.

See you at the next meeting. The 2nd Tuesday of each month at 2:45pm at the Boilermakers Union Hall.

Sincerely, Patrick Joyce President

Electric Boat Employees, Retirees and Spouses are cordially invited to learn more about a special Medicare Medical & **Prescription Drug Plan...**

- This exclusive group program is ONLY available to Medicare eligible Electric Boat retirees and spouses.
- This program was created in 1999 by your friends at the MTC, the MDA and the RSEA.
- There are over 2,700 retirees & spouses participating in the program!
- All plans, rates & benefits offered are the same in all 50 states!
- There are no individual plans comparable to these unique group options.

Let us help you prepare for retirement!

Call our office today for more information at 1.888.484.0414 or email us at info@BeaconMedicare.com.

Please join us at one of our local educational & informational sessions:

Morning sessions start at 10am at The Hilton Mystic Hotel

Wednesday, September 7, 2022 Wednesday, October 5, 2022 Wednesday, November 2, 2022

Late afternoon sessions start at 4pm at Great Neck Country Club

Wednesday, September 21, 2022 Wednesday, October 19, 2022



710 Main Street Suite #10 Plantsville, CT 06479

Refreshments will be served!!

To reserve your seat, call us at 1.888.484.0414 or email us at RSVP@BeaconMedicare.com.

Insurance Update

Open enrollment starts November 16, 2022 through December 2, 2022. Benefits commence on January 1, 2023. We will have informational meetings at the Boilermakers Union Hall so that you are able to bring your spouse to help you pick the proper plan for your particular health needs. We have one high deductible healthcare plan but there are two different versions of it. One is called the Enhanced Plan and the other is the Standard Plan. The Enhanced Plan gives free seed money and therefore a matching element to help you pay for deductibles, doctor visits, medicine, dental and eye care, etc. The Standard Plan does not give you any seed money to pay for your health needs. The Standard Plan was created for employees that have Medicare Part B or are on a federal health care plan such as TriCare. It is illegal to receive seed money or matching money while on these plans.

I also wanted to make you aware of two crown jewels of health care that we have at our disposal. One is the EB Family Wellness Center and the other is the EB Family Pharmacy. Both are located at 32 Chicago Avenue, Groton, CT 06340 on the side of the EB Credit Union Building. Both are a modern design and they treat our employees professionally with care and respect.

The Wellness Center is designed as a walk-in clinic as well as a primary care facility complete with testing facilities. You, your spouse and your children over the age if two are eligible to use it. The Wellness Center is also a cheaper alternative to an outside doctor or walk-in visit. After your visit if a prescription is needed, they will send it downstairs to the pharmacy for convenient pick up. Our pharmacy is also cheaper than a regular pharmacy not only for prescriptions, but over-the-counter medicines as well. We also offer 90 day prescriptions that are not mail order at a deep discount, compared to mail order prescriptions. There is a shortage of primary care doctors in this country. Why not try the EB Family Wellness Center, where they also conduct free yearly wellness visits as well as sick visits and testing all in one convenient location. I think that if you give them a try, you will be glad you did.

Frank Ward - Union Insurance Representative - Cell (401) 499-9661

MTC Safety Report

Painters - Boilermakers - Electricians - Laborers Machinists - OPEIU - Pipefitters - Teamsters

> Our injury rates are slowly going down. However we had a terrible accident on the main road. We had an employee get struck by a car while working and wearing an orange vest. It was caught on camera and is in the hands of the Groton City Police.

The employee got banged up but is recovering just fine.

Due to this terrible accident the company is advocating for employees to use the cross walks. However I feel there is no invisible force field that is going to stop a car from hitting you whether you're in the crosswalk or not. My suggestion is to look up from your phones and before crossing LOOK BOTH WAYS !!!!

Remember, if you see something unsafe, say something. That goes for everyone, not just the hourly. If you're not sure if it's unsafe, I'd rather you act on the side of caution and contact Safety or MTC Safety or get in contact with your union steward. They know who to contact. If you get injured it affects everyone, especially your loved ones at home. Think before doing. I've been here many years and retirement is still a few years away but with all my EB war wounds enjoying it will be a challenge. Don't be like me. Enjoy life. You only have one. Do it injury free.



And if you don't know what you're doing DON'T DO IT Be Safe

Cat Race Sean Banks Derek Wilcox **Bill Zaks** Jim Palmer **Safety Office Metal Trades** 1st Shift **1st Shift 1st Shift** 2nd Shift 2nd Shift 860-433-2811 445-6383/1277 860-405-4784 860-326-4832 860-326-4729 860-326-4353 860-326-4341